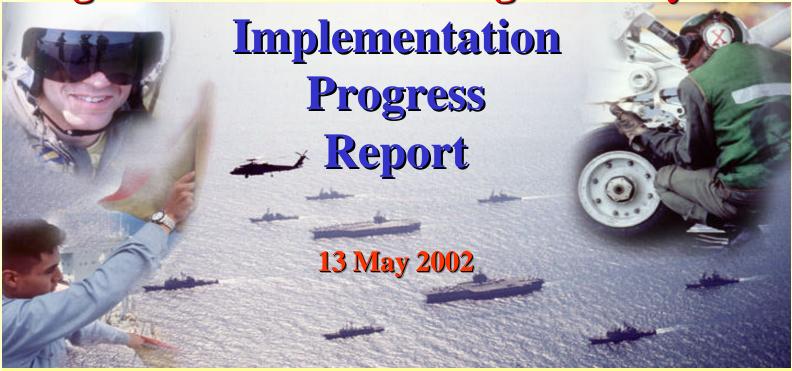


Commander, U.S. Naval Forces, Japan

Regional Facilities Management System



Delivering World-class Support to our Forward-Deployed Naval Forces

RFMS Concept of Operations

Regional Facility Management Team



Mission Funded In-house Capability

Region Mission Funded Staffing



Navy Working Capital Fund Capability

PWC Japan



Contracted Capability

OICC Far East

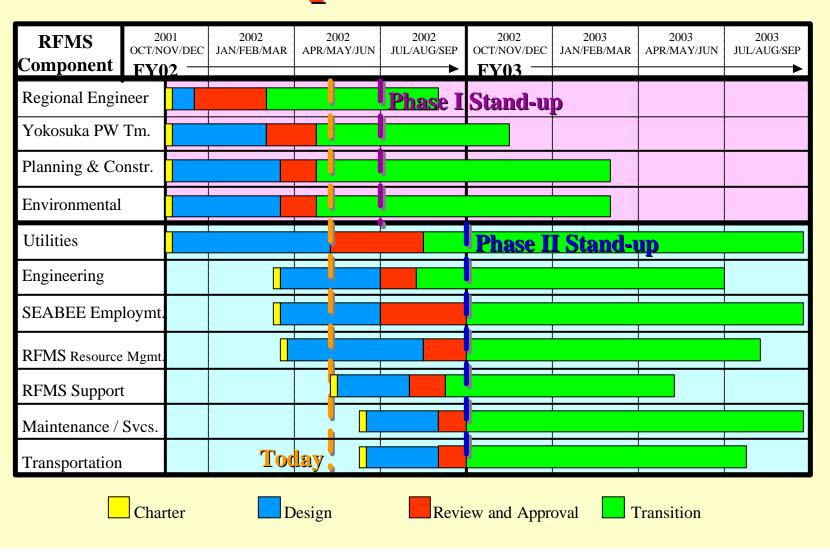


Centers
Of
Technical
Expertise
Capability

PACDIV, NAVFAC Network

Full Integration of FM Capability

RFMS Implementation POAM



RFMS Phase I

Target Stand-Up: JUL 02



Regional Engineer Component



Planning & Construction Business Line



Environmental Business Line



Yokosuka Public Works Team

Regional Engineer Component

- Overall Progress: Executing Transition
- Design Benefits:
 - Better Regional Facility Engineer Leadership and Support
 - Greater Coordination, Depth, and Teamwork in RE Functions
 - Reinvested Positions from Consolidation
 - CEC Billets Refocused
 - Yokosuka PWT Fully Staffed, OPCON to CFAY
 - Okinawa PWO Upgrade to O4
- Related Issue:
 - Transition in Key Billets, Positions



Planning/Construction Bus. Line

- Overall Progress: Executing Transition
- Design Benefits:
 - Robust Facility Information and Data Management
 - Directly Supports SRM Budgeting Process (\$\$\$)
 - Coordinated Base Development and Planning Efforts (RSIP)
 - Stronger FIP Program (\$\$\$)
 - Consistent Land (Real Estate) Management (Joint Committee Process)
 - Better Support for Okinawa and Misawa PW Teams
 - Robust Hub Support for Specialized Inspection
- Related Issue:
 - Consolidate RPAO duties for SRM related Sub-programs



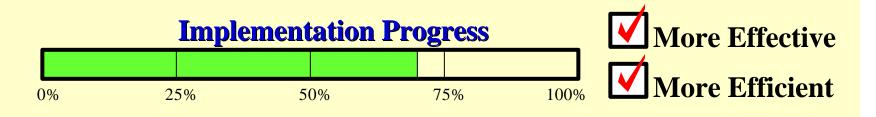
Environmental Business Line

- Overall Progress: Executing Transition
- Design Benefits:
 - In-house Hub Capability Significantly More Cost Effective than Contracted Support (Potential >\$2M Cost Avoidance)
 - Reinvested Billets from Consolidation
 - Consolidating to Single Service Providers in Yokosuka
 - CFAY for HAZWASTE Disposal, SRF for Lab Services
 - Better Technical Support for PW Teams
- Related Issue:
 - PWC Moving Out of Environmental Service Commodities



Yokosuka Public Works Team

- Overall Progress: Executing Transition
- Design Benefits:
 - Single Service PW Provider for Yokosuka Base
 - Improved Client Service (especially for Tenant Commands)
 - Streamlined Processes, No Handoffs, Clear Accountability
 - Greater Focus on Identifying Full Facility SRM Requirement
 - Billet Reinvestment for Greater Effectiveness
 - PWC XO OPCON to CFAY (Leaning Forward!)
- Related Issue:
 - Prototype for Hybrid PW Team



RFMS Phase II Target Stand-Up: OCT 02



Utilities Business Line



Engineering
Business Line



Maintenance & Services
Business Line



Transportation Business Line



SEABEE Employment



RFMS Resource Mgmt. Processes



RFMS Support Processes

Utilities Business Line

- Overall Progress: Working, Excellent Progress
- Anticipated Design Benefits:
 - Emphasis on System Reliability Through Preventative Maintenance and Re-capitalization
 - Consistent Financial Management Across Region
 - Cost Avoidance Through Aggressive Energy Management
 - Include All Region's "Orphan-ed" Infrastructure
- Related Issue:
 - Mission Funded, NWCF, or Combination?
 - BCA Nearing Completion



Engineering Business Line

- Overall Progress: Working, Excellent Progress
- Anticipated Design Benefits:
 - Focused Yokosuka Engineering/Design Support
 - Better A/E Contract Acquisition Planning
 - Exported Use of Geographic Information System (GIS)
 - Ability to "Wheel" Work to Available In-house Capacity
 - Better Support for Okinawa and Misawa PW Teams
- Related Issue:
 - Mission Funded, NWCF, or Combination?



Transportation Business Line

- Overall Progress: Working (from PWC Regionalization)
- Design Benefits:
 - Fleet Re-capitalization and Modernization
 - Consistent Fleet Management Procedures, Tools
 - Regional Buying/Leasing Power (\$\$\$)
 - SRF Single Service Provider for WHE Program In Yokosuka
 - DDYJ Single Service Provider for MHE Maint. in Yokosuka
- Related Issue:
 - PWC Transportation Det Will Move to PW Team Under PWO



Maintenance/Services Bus. Line

- Overall Progress: Team Not Yet Chartered
- Anticipated Design Benefits:
 - Exported Use of MAXIMO (Navy's Work Control Tool)
 - Maximize Value of SEABEEs and Self Help Programs
 - Target Optimum Mix of In-house and Contracted Effort
 - Preventative Maintenance by Best Available Techniques and Practices
- Related Issue:
 - Mission Funded, NWCF, or Combination?



SEABEE Employment Study

- Overall Progress: Study Team Working
- Study Team Charter:
 - Develop Comprehensive Shore SEABEE Employment Plan, with Optimum Distribution of SEABEE Shore Billets Within CNFJ AOR
 - Maximize Return on Billet Investment
 - Maximize Rate/Skill Alignment
 - Design Effective Region Interface with THIRD NCB to Maximize Deployed Unit Support
 - Re-establish Yokosuka SEABEE Detachment
- Related Issue:
 - RPM Role in Military Manpower Distribution



Resource Management Processes

- Overall Progress: Team Chartered, Just Starting
- Anticipated Design Benefits:
 - RPM Becomes Accountable for Program Effectiveness
 - Clarify Staff Roles and Responsibilities
 - Document Processes
 - Building Trust Among RPM and Region Resource Managers (RBM, RC, HRO/FLO)
 - Augments Regional Business Management Capabilities
- Related Issue:
 - "Control" versus Influence



RFMS Support Processes

- Overall Progress: Team Charter in Development
- Anticipated Design Benefits:
 - Target Optimum Balance Between Base and Region Support
 - Financial Management, Information Technology, Business Analysis, Admin Support
 - Augment (Not Duplicate) Existing Region, Base Capabilities
 - Share Existing PWC Capacity
- Related Issues:
 - Move Out of Managing IT Infrastructure



CNFJ Strategic Opportunity #1

- "Establish SRF as CNFJ Lead for Crane Safety Program"
 - FY02/03 CNFJ Strategic Action Item
 - Action Objective: Meet Mandated Navy Crane
 Safety Program Requirements at Lowest Cost to
 Navy with SRF as Center of Technical Expertise
 - Action Lead: SRF Crane Program Manager
 - SPB Links: Regional Engineer, SRF Commander

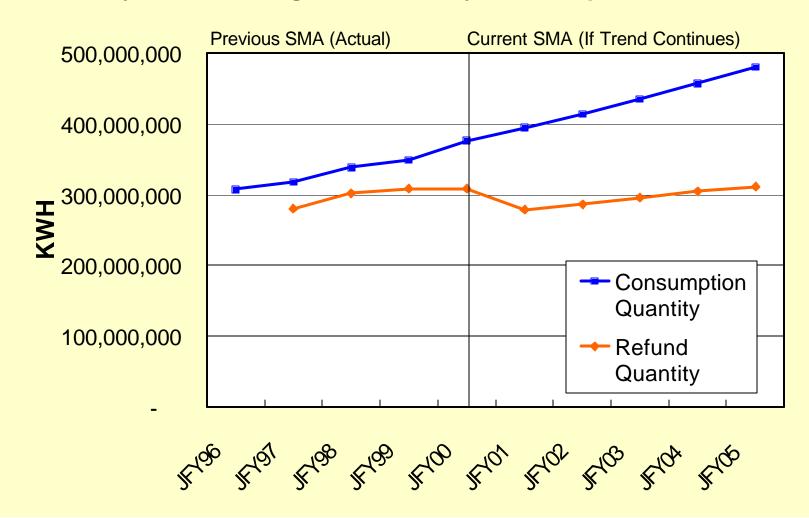
CNFJ Strategic Opportunity #2

- "Aggressively Manage and Reduce Energy Consumption"
 - FY02/03 CNFJ Strategic Action Item
 - Action Objective: Reduce Consumption, Save \$\$
 - Action Lead: Utilities Business Line Manager
 - SPB Link: Regional Engineer



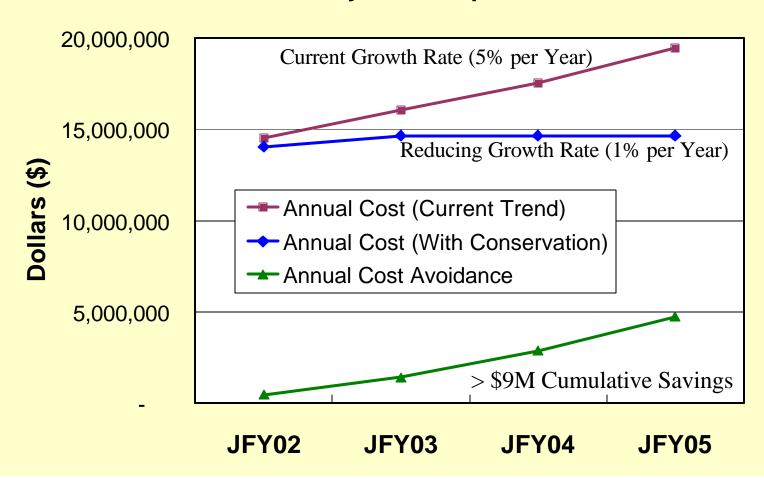
Electrical Power Trends

Navy's Annual Eligible Electricity Consumption vs. Refund



Impact of Conservation

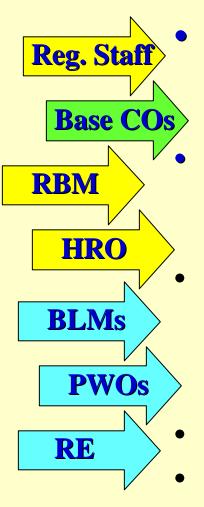
Navy's Potential Annual Cost Avoidance by Reducing the Rate of Electricity Consumption Growth



Communications Strategy

- Base Representation on Implementation Teams (ongoing)
 - Understanding, buy-in, ownership, empowerment
- Stakeholder Implementation Progress Report (monthly)
 - Email of current and upcoming events
- Regional Engineer Update Briefing (propose monthly)
 - Progress report on RFMS and other key facility issues
- RFMS Web Page (frequent updates)
 - Single location for all RFMS source and reference documents
- VTC with Base COs (next scheduled 23 MAY)
 - Quick update; Receive feedback, concerns, issues
- P-CO and P-PWO Indoc Briefings (coming in June)
 - RFMS Concept of Operations
- Regional Commander's Conference Briefing (coming in July)
 - Implementation status; Identify strategic action items

RFMS Implementation Challenges



Shifting the Paradigm

New Business Model

Regional System vice Local Autonomy

Stakeholder Support Through Transition

RE Flexibility to Reinvest Across the System

Keep Faith with Employees (No Downgrades!)

RFMS Stand-up is the *Starting Point* for Aggressive Business Line Management

Full Cost Allocation (ABC step)

BL Delivery Process Reengineering (ABM step)

Learning and Training for New Roles

Completing the RFMS Ops Manual